

Cambridge Commission on the Status of Women

April 11, 2018

Commission Meeting

Upcoming Events

Wednesday, April 25

Protecting Kids from Overly Sexual Internet Content

6:30pm Putnam Ave Upper School, 100 Putnam Ave

A talk for parents of tweens and teens with Dr. Gail Dines, Professor Emerita and founding president of Culture Reframed, an organization dedicated to working with parents/caregivers to build resilience and resistance in kids to hypersexualized online content.

Thursday, April 26

Empowered Time: The Dance of Letting Go

6:30–8pm Middlesex Lounge, Cambridge

Join us for this wee slice of a heart and body centered approach to time management. You'll walk away with one action to begin tomorrow to free you up for more of the stuff you know you are meant to be doing and one simple, daily practice to keep you on track.

Wednesday May 16

Meet the new ED of Cambridge Local First, Adrienne Musgrave

5:30pm Lamplighter Brewery

Thursday, June 7

Women and Words! Girl Power: All Dolled Up

7–8:30pm Community Room, Lower Level, Cambridge Main Library

A conversation with Cambridge film director, parent, feminist, activist, Sarah Blout Rosenberg, on how media influences the identity of girls growing up in America.

Agenda

1. Cambridge Police Department

Kimberly is meeting with members of the Cambridge Police Department about the recruitment and retention of female police officers in Cambridge. Deputy Superintendent Pauline Carter-Wells and Superintendent Christine Elow have started a working group to look at this issue. The overall climate in the Department, the leadership, and the Commissioner are all interested in the issue and moving it forward.

2. Inman Square Women's History

We are in the process of looking at creating a 1970's Feminist History Tour in Inman Square. We have been in touch with local historians and community members about this project and about the feminist organizations and businesses that thrived there during this time period. We will also look at how things get named in Cambridge – and look at how to advocate for more representative and intersectional depictions in the City on plaques, squares, markers, etc.

3. Employee Safety

An interaction that a library employee had with a community member has sparked a conversation within the City (employees) as to employee safety and the use of the city employee's benefit, Safe Ride. The Women's Commission has been working with other city departments on the issues of employee safety and how the city, as an employer, can prioritize safety and educate employees regarding options.

4. Sexual Harassment Policy

The #metoo era changed sexual harassment perception and ideas about policy. Many organizations, including the City of Cambridge, are beginning to look at their Trainings and Policies. But how do we change the culture? We are beginning to think how sexual harassment prevention can be "baked in" to the work that happens in the city every day – through better supervisor training, accountability, etc. We also plan to help review and make recommendations for necessary updates to the sexual harassment training within the city.

5. Events Updates: Promtacular (April 10) and Girls Sports Day (May 30)

The 9th annual Promtacular was as success with 23 girls attending the workshop. This year, the girls were also interested in bringing this type of workshop to boys at CRLS. Discussions are ongoing.

We are hosting an event on April 25, *Protecting Kids from Overly Sexual Internet Content*, a talk for parents of tweens and teens with Dr. Gail Dines, Professor Emerita and founding president of Culture Reframed, an organization dedicated to working with parents/caregivers to build resilience and resistance in kids to hypersexualized online content.