

Cambridge Commission on the Status of Women

November 14, 2018

Commission Meeting

Minutes

Recruiting More Women to CPD

The Women's Commission is working with Personnel, Councillor Mallon, Emergency Communications, and members of the CPD Command Staff to review the recruitment and hiring practices for women and other minorities within CPD. The attention currently is focused on re-instating the Cadet program as well as looking at the needs of existing women officers.

Employee Safety Committee Update

The Employee Safety Committee was formed to address issues of safety relating to serving members of the public. The Women's Commission and others drafted a report based on feedback from focus groups held over the summer. The report has been submitted to the City Manager. The committee will now look at the four most pressing themes related to employee safety –a review of building security, assessment of the recording, reporting and feedback process for all incidents, an assessment of trainings offered by each department, and the development of standardized safety guidelines for all new hires.

Upcoming Events

December 6, 7pm (Thursday)

Women and Words: Tis the Season, What it Means to be a Positive Bystander in the Age of #MeToo
City Hall Annex

March 7: **Non-White Suffragists in Massachusetts and Beyond, Women&Words with Stephanie Guirand**
7:15pm Cambridge Library

March 18: **Massachusetts in the Woman Suffrage Movement, Lecture by Barbara Berenson**
6pm Cambridge Library

"In her accessible history, Berenson focuses her spotlight on Bay State women who catalyzed the effort to gain women's right to vote on a local and national level.... The book makes a case for determination, perseverance, and patience to bring about necessary change." Boston Globe, April 8, 2018

April 30: **Unpacking White Feminism: Rachel Cargle Lecture on Anti Racism and the Women's Movement**

Rachel Cargle brings her anti-racism work offline and into an intimate & intensive conversation exploring race, white supremacy, feminism and the work we must all do to be a part of the solution. This event will consist of a meaningful conversation with Rachel utilizing a curated curriculum she has developed just for this event.